

ORDINANCE 2014-26

An Ordinance amending provisions of the City of Harrodsburg Ordinance # 2006-13.

WHEREAS, the Board of Commissioners of the City of Harrodsburg desires to amend a portion of the Classification plan, Compensation plan, and Policies and Procedures of Ordinance 2006-13.

NOW, THEREFORE, be it enacted by the City of Harrodsburg, Kentucky, that a portion of the Ordinance on page 40 of 73 pages under "Vacation Leave", be amended as follows:

3. All employees occupying regular full-time positions, with the exception of firefighters working twenty-four (24) hour shifts, shall be entitled to vacation leave on the following schedule:

| <u>Full Year of Continuous City Service</u> | <u>Earned Vacation</u> |
|---|------------------------|
| 1 year | 40 working hours |
| 2-4 years | 80 working hours |
| 5-9 years | 96 working hours |
| 10-14 years | 120 working hours |
| 15-19 years | 136 working hours |
| 20-24 years | 144 working hours |
| 25 years and thereafter | 160 working hours |

Firefighters working twenty-four (24) hour work shifts shall be entitled to vacation on the following schedule:

| <u>Full Year of Continuous City Service</u> | <u>Earned Vacation</u> |
|---|------------------------|
| 1 year | 52 working hours |
| 2-4 years | 104 working hours |
| 5-9 years | 125 working hours |
| 10-14 years | 156 working hours |
| 15-19 years | 177 working hours |
| 20-24 years | 187 working hours |
| 25 years and thereafter | 208 working hours |

Vacation time can only be paid out based on the number of hours physically taken off, with the exception of Firefighters. Who may turn in extra vacation time in order to compensate for their salary. For a day taken off, a firefighter may request pay for 28 hours on a short week and 36 hours on a long week as long as the earned vacation time available is adequate to cover the request.

WHEREFORE, this Ordinance was approved by the City Commissioners of Harrodsburg on the 10 day of November, 2014.

This Ordinance shall become effective upon its passage, approval and publication as required by law.

Eddie Long

Eddie Long, Mayor
City Of Harrodsburg

ATTEST:

Kim Stennett
City Clerk/Treasurer

Given 1st Reading and Passed on the 27 day of October, 2014.

Given 2nd Reading and Passed on the 10 day of November, 2014.

Published in the Harrodsburg Herald on the 27 day of November, 2014.