

ORDINANCE 2014-02

An Ordinance amending provisions of the City of Harrodsburg Ordinance # 2006-13.

WHEREAS, the Board of Commissioners of the City of Harrodsburg desires to amend a portion of the Classification plan, Compensation plan, and Policies and Procedures of Ordinance 2006-13.

NOW, THEREFORE, be it enacted by the City of Harrodsburg, Kentucky, that a portion of the Ordinance on page 16 of 69 pages under "Conditions of Employment", referred to as "Introductory Period", is amended as follows:

Introductory Period

All persons initially appointed or employed to regular positions shall be on an initial introductory probationary period for six (6) months, subject to any extensions approved by the City Commission. Prior to any employee completing his or her introductory probationary period of employment, his or her supervisor shall submit a work performance evaluation for that employee. The evaluation shall be filed in the personnel file of the employee with a copy to the City Commissioner of that department. If the recommendation of the supervisor is not to continue the employee's employment, it shall be the City Commission's decision to dismiss the employee. During this probationary period, an employee may be dismissed at any time by the City Commission.

An employee serving an initial introductory period shall not be eligible to apply for another position except for a service emergency.

This Ordinance shall take effect upon second reading and publication of this Ordinance.

The foregoing Ordinance was introduced and read for the first time on the 24th day of February, 2014, at a regular meeting, and for the second time, adopted and approved, at its regular meeting on the 10 day of March, 2014; and published in the Harrodsburg Herald on the 27 day of March, 2014.

Eddie Long
MAYOR

ATTEST: Kim Stennett